IN REPLY	REFER	TO
FILE NO:		

September 11, 2020

VIA EMAIL ONLY

Re:	_ – Opinion Request
Dear Mr:	
Thank you for your letter to the Department of Bubehalf of	(""). You request confirmation by (""), a company recently
BACKGROUND	
offers "" solutions provide their employees with loan and offers two solutions: (1) the Benefit, employees' loans. The flow of funds is as	Benefit and (2) the Benefit. facilitates employer contributions to their follows: The employer's contributions are
transferred from the employer's bank account to the funds to the relevant loan servicers.	s bank account then transfers
The Benefit is provided in two wa contributions to their employees' accourant employee may authorize the employer to dedup pay to be contributed to any account ' Benefit''). With respect to flow of funds is similar to the description above: The from the employer's bank account to 's batto the relevant accounts.	ints (" Benefit"). Second, act a selected amount from the employee's int of the employee's choice the Benefit, the he employer's contributions are transferred

September	11,	2020
Page 2		

With respect to the Benefit, the flow of funds is as follows:
supplies the employer with a file identifying all eligible employees with active
accounts and their selected payroll deduction amounts. During the employer's payroll
processing cycle, the payroll administrator uploads the file into the payroll processing system
and makes all necessary deductions. The employees' payroll deduction amounts are transferred
from the employer's bank account to's bank account's bank then issues check
or ACH payments to the relevant based on's arrangement with the
MONEY TRANSMISSION ACT
The MTA prohibits a person from engaging in the business of money transmission in California,
unless the person is licensed or exempt from licensure or is an agent of a person licensed or
exempt from licensure. Financial Code section 2003, subdivision (q)(3) defines "money
transmission" to include receiving money for transmission. Financial Code section 2003,
subdivision (u) defines "receiving money for transmission" to mean receiving money or
monetary value in the United States for transmission within or outside the United States by
electronic or other means.
cicci one of other means.
receives money in its bank account for transfer to and
accounts. This constitutes receiving money for transmission pursuant to Financial
Code section 2003, subdivision (u).
Code Section 2005, Subdivision (d).
Financial Code section 2010, subdivision (j) exempts from the MTA a person that delivers wages
or salaries on behalf of employers to employees or facilitates the payment of payroll taxes to
state and federal agencies, makes payments relating to employee benefit plans, makes
distribution of other authorized deductions from employees' wages or salaries, or transmits
other funds on behalf of an employer in connection with transactions related to employees. ²
other funds on behalf of all employer in connection with transactions related to employees.
With respect to the Benefit, facilitates the payment of employer
contributions to their employee's Employer contributions are transferred to
and transfers the contributions to loan servicers. This activity is
exempt under Financial Code section 2010, subdivision (j) because is making a
distribution of other authorized deductions from employees' wages or salaries and is
transmitting other funds on behalf of an employer in connection with transactions related to
employees.
With respect to the Benefit, allows an employer to make
contributions to a account selected by its employee. Employer contributions are
transferred to and transfers funds to the relevant account. This
activity is exempt under Financial Code section 2010, subdivision (j) because is making a
is making a

 $^{^{1}}$ Fin. Code, §2030, subd. (a). 2 Fin. Code, § 2010, subd. (j).

distribution of other authorized deductions from employees' wages or salaries and is
transmitting other funds on behalf of an employer in connection with transactions related to employees.
Lastly, with respect to the Benefit, employees authorize their employers to deduct selected amounts from their pay to contribute to a account of their choice. Employee payroll deduction amounts are transferred to 's bank then generates a check or ACH payment to the relevant This activity is exempt under Financial Code section 2010, subdivision (j) because is making a distribution of other authorized deductions from employees' wages or salaries and is transmitting other funds on behalf of an employer in connection with transactions related to employees.
This opinion is based solely on the facts represented in your correspondence. If any of the facts or circumstances change, the Department's opinion may also change.
If you have any questions, please feel free to contact me at ()
Sincerely,
Manuel P. Alvarez Commissioner Department of Business Oversight
Ву
Counsel

Robert Venchiarutti, Deputy Commissioner, Money Transmitter Division

September 11, 2020 Page 3

cc: