1	CLOTHILDE V. HEWLETT			
2	Commissioner			
2	MARY ANN SMITH			
3	Deputy Commissioner			
4	DANIEL P. O'DONNELL Assistant Chief Counsel			
- +	Assistant Chief Counsel			
5	UCHE L. ENENWALI (State Bar No. 235832) Senior Counsel			
6	JARI BINDER (State Bar No. 333694)			
	Counsel			
7	Department of Financial Protection and Innovation			
8	One Sansome Street, Suite 600			
	San Francisco, California 94104			
9	Telephone: (415) 471-0919			
10	Attorneys for Complainant			
11	BEFORE THE DEPARTMENT OF FINANCIAL PROTECTION AND INNOVATION			
12	OF THE STATE OF CALIFORNIA			
13	T. d. M. C.	X		
14	In the Matter of:)		
15	THE COMMISSIONER OF FINANCIAL PROTECTION AND INNOVATION,) SETTLEMENT AGREEMENT)		
16	Complainant,) }		
17	V.			
18	S.K. & ASSOCIATES LLC a.k.a.	(
19	S.K. & ASSOCIATES a.k.a. JOHNSON ANDERSON AND))		
	ASSOCIATES a.k.a. JA ASSOCIATES a.k.a. JOHNSON ANDERSON ASSOCIATES,	Ó		
20)		
21	Respondents.			
22		<i>)</i>		
23	The Commissioner of Financial Protection and Innovation (Commissioner), and S.K. &			
24	Associates LLC a.k.a. S.K. & Associates a.k.a. Johnson, Anderson and Associates a.k.a. JA			
25	Associates a.k.a. Johnson Anderson Associates (collectively, the Respondents) enter into this			
26	Settlement Agreement with respect to the following facts:			
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	I and the second			

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Recitals

This Settlement Agreement is made with reference to the following:

Legal Background

I.

- A. The Commissioner has jurisdiction over the licensing and regulation of persons engaged in the business of debt collection in California under the Debt Collection Licensing Act (DCLA) (Fin. Code, § 100000 et seq.).
- B. The Commissioner also has jurisdiction over the regulation of persons who engage, have engaged, and propose to engage in offering or providing a consumer financial product or service in California and affiliated service providers under the California Consumer Financial Protection Law (CCFPL) (Cal. Fin. Code § 90000, et seq.). Collecting debt relating to a consumer financial product or service is conduct covered by the CCFPL. (Fin. Code, § 90005, subd. (k)(10).)

Applicable Law – DCLA

- C. Under the DCLA, "[n]o person shall engage in the business of debt collection in this state without first obtaining a license." (Fin. Code, § 100001, subd. (a).)
- D. The DCLA provides that "[t]he commissioner shall allow any debt collector that submits an application prior to January 1, 2022, to operate pending the approval or denial of the application." (Fin. Code, § 100001, subd. (c).)
- E. A "debt" is defined as "money, property, or their equivalent that is due or owing or alleged to be due or owing from a natural person to another person." (Fin. Code, §100002, subd. (h).)
- F. A "consumer debt" or "consumer credit" is defined as "means money, property, or their equivalent, due or owing, or alleged to be due or owing, from a natural person by reason of a consumer credit transaction. The term "consumer debt" includes a mortgage debt. The term "consumer debt" includes "charged-off consumer debt" as defined in Section 1788.50 of the Civil Code." (Fin. Code, § 100002, subd. (f).)
- G. The DCLA defines "debt collection" as "any act or practice in connection with the collection of consumer debt." (Fin. Code, §100002, subd. (i).)

H. "Debt collector" means "any person who, in the ordinary course of business, regularly, on the person's own behalf or on behalf of others, engages in debt collection. The term includes any person who composes and sells, or offers to compose and sell, forms, letters and other collection media used or intended to be used for debt collection. The term "debt collector" includes "debt buyer" as defined in Section 1788.50 of the Civil Code." (Fin. Code, §100002, subd. (j).)

Applicable Law – CCFPL

- I. Under the CCFPL, it is unlawful for a "covered person" to "[e]ngage, have engaged, or propose to engage in any unlawful, unfair, deceptive, or abusive act or practice with respect to consumer financial products or services." (Fin. Code, § 90003, subd. (a)(1).)
- J. For any person who knowingly or recklessly provides substantial assistance to a covered person or service provider in violation of subdivision (a), or any rule or order issued thereunder, the provider of that substantial assistance shall be deemed to be in violation of that section to the same extent as the person to whom that assistance is provided. (Fin. Code, § 90003, subd. (b).)
- K. A "covered person" includes "[a]ny person that engages in offering or providing a consumer financial product or service to a resident of this state." (Fin. Code, § 90005, subd. (f)(1).)
- L. A "consumer financial product or service" is generally a "financial product or service that is delivered, offered, or provided for use by consumers primarily for personal, family, or household purposes." (Fin. Code, § 90005, subd. (e)(1).)
- M. "Financial product or service" includes, among other things, "[p]roviding financial advisory services ... including ... Extending credit and servicing extensions of credit, including acquiring, purchasing, selling, brokering extensions of credit, other than solely extending commercial credit to a person who originates consumer credit transactions . . . Collecting debt related to any consumer financial product or service" (Fin. Code, §§ 90005, subds. (k)(1) and (10).)
- N. Under Financial Code section 90015, subdivision (d), if, in the opinion of the Commissioner, any person engages, has engaged, or proposes to engage in any activity prohibited by section 90003 or 90004, the Commissioner "may issue an order directing the person to desist and

refrain from engaging in the activity, act, practice, or course of business."

O. Under Financial Code section 90012, subdivision (c), in any administrative action brought pursuant to the CCFPL, any person that violates, through any act or omission, any provision of the CCFPL shall forfeit and pay a penalty not exceeding \$2,500.00 for each act or omission in violation of the CCFPL. (Fin. Code, § 90012, subd. (c)(1)(A)(i).)

Applicable Law – Rosenthal Act (Rosenthal)

- P. Under Civil Code section 1788.11 "No debt collector shall collect or attempt to collect a consumer debt by means of the following practices . . . (b) Placing a telephone call without disclosing the caller's identity, provided that an employee of a licensed collection agency may identify oneself by using their registered alias name if they correctly identify the agency that they represent" (Emphasis applied.)
- Q. Civil Code section 1788.13 provides, "No debt collector shall collect or attempt to collect a consumer debt by means of the following practices: . . . (i) The false representation of the true nature of the business or services being rendered by the debt collector; (j) The false representation that a legal proceeding has been, is about to be, or will be instituted unless payment of a consumer debt is made."
- R. Under Civil Code section 1788.14 "No debt collector shall collect or attempt to collect a consumer debt by means of the following practices: . . . (d) Sending a written communication to a debtor in an attempt to collect a time-barred debt without providing the debtor with one of the following written notices: (1) If the debt is not past the date for obsolescence set forth in Section 605(a) of the federal Fair Credit Reporting Act (15 U.S.C. Sec. 1681c), the following notice shall be included in the first written communication provided to the debtor after the debt has become time-barred: "The law limits how long you can be sued on a debt. Because of the age of your debt, we will not sue you for it. If you do not pay the debt, [insert name of debt collector] may [continue to] report it to the credit reporting agencies as unpaid for as long as the law permits this reporting. . . ."
- S. Civil Code section 1788.17 provides "Notwithstanding any other provision of this title, every debt collector collecting or attempting to collect a consumer debt shall comply with the

provisions of Sections 1692b to 1692j, inclusive, of, and shall be subject to the remedies in Section 1692k of, Title 15 of the United States Code . . ."

Applicable Law – Federal Debt Collection Practices Act (FDCPA)

- T. Under 15 U.S.C. section 1692e, "A debt collector may not use any false, deceptive, or misleading representation or means in connection with the collection of any debt. Without limiting the general application of the foregoing, the following conduct is a violation of this section: . . . (11) The failure to disclose in the initial written communication with the consumer and, in addition, if the initial communication with the consumer is oral, in that initial oral communication, that the debt collector is attempting to collect a debt and that any information obtained will be used for that purpose, and the failure to disclose in subsequent communications that the communication is from a debt collector, except that this paragraph shall not apply to a formal pleading made in connection with a legal action "
- U. 15 U.S.C. section 1692g requires debt collectors to provide notice of debt, "(a) Notice of debt... Within five days after the initial communication with a consumer in connection with the collection of any debt, a debt collector shall, unless the following information is contained in the initial communication or the consumer has paid the debt, send the consumer a written notice containing—(1) the amount of the debt; (2) the name of the creditor to whom the debt is owed; (3) a statement that unless the consumer, within thirty days after receipt of the notice, disputes the validity of the debt, or any portion thereof, the debt will be assumed to be valid by the debt collector; (4) a statement that if the consumer notifies the debt collector in writing within the thirty-day period that the debt, or any portion thereof, is disputed, the debt collector will obtain verification of the debt or a copy of a judgment against the consumer and a copy of such verification or judgment will be mailed to the consumer by the debt collector; and (5) a statement that, upon the consumer's written request within the thirty-day period, the debt collector will provide the consumer with the name and address of the original creditor, if different from the current creditor..."

Commissioner's Findings

V. At all relevant times, S.K. & Associates LLC a.k.a. S.K. & Associates a.k.a. Johnson, Anderson and Associates a.k.a. JA Associates a.k.a. Johnson Anderson Associates (S.K. Associates)

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is a California limited liability company with a last known business address at 876 North Mountain Avenue, Suite 205, Upland, California 91786.

- W. On or around October 11, 2021, S.K. Associates contacted at least one California consumer (Consumer A) by placing a telephone call and leaving a voicemail (Voicemail) containing unlawful and/or deceptive statements in an attempt to collect a consumer debt, as follows:
 - a. The caller, identifying himself only as "Jason" (Jason), claimed to be calling on behalf of "Anderson and Associates," which is not the name, DBA, or registered fictitious business name of the debt collector, as required under Civil Code section 1788.11, subdivision (b) of the Rosenthal Fair Debt Collection Practices Act (Rosenthal Act) (Civ. Code, § 1788 et seq.); and
 - b. Jason claimed that there was a "pending civil complaint" against Consumer A "in Monterey County," and that if Consumer A failed to call back at the number 844-589-1225 (Call-Back Number) with a "file number" of 27556 (File Number) by October 11, 2021, then "this office will move forward without [Consumer A's] participation or knowledge" In fact, this was a false representation that a legal proceeding has been, is about to be, or will be instituted unless payment of a consumer debt is made, in violation of Civil Code 1788.13, subdivision (j).
- X. The aforementioned misrepresentations and omissions in the Voicemail were material and likely to mislead a consumer acting reasonably under the circumstances, constituting deceptive acts or practices, in violation of Financial Code section 90003, subdivision (a)(1).
- Y. In or around October 2021, Consumer A called the Call-Back Number left in the Voicemail and spoke with an individual identifying himself as "Jason Marshall" (Jason Marshall).
- Z. Jason Marshall claimed that Consumer A owed a debt of \$3,832.13 to Capital One. He then electronically sent Consumer A a "Mutual Release and Settlement" on "Johnson, Anderson" letterhead that would authorize "the merchant SK Associates or JA Associates" to charge Consumer A's credit card in the amount of a "settlement offer" of \$2,186.14 (Mutual Release) (Emphasis applied.).

- AA. The Mutual Release provided that the parties were Johnson, Anderson and Associates and Consumer A, making no reference to "Anderson and Associates," as stated in the Voicemail, and described Johnson, Anderson and Associates variously as the "Firm" and "Releasing Party."
- BB. The Mutual Release sent in or around October 2021 was S.K. Associates' initial written communication with Consumer A. The Mutual Release omitted to state that it was attempting to collect a debt and that any information obtained will be used for that purpose, in violation of Civil Code section 1788.17, which incorporates 15 U.S.C. section 1692e(11) of the Fair Debt Collection Practices Act (FDCPA) (15 U.S.C. § 1692 et seq.).
- CC. S.K. Associates and its representative Jason Marshall failed to provide at least one California consumer with any written notification that included the following information required pursuant to 15 U.S.C. section 1692g(a) of the FDCPA within five days of its initial communication regarding the alleged debt, in violation of Civil Code section 1788.17: (1) the amount of the debt; (2) the name of the creditor to whom the debt is owed; (3) a statement that unless the consumer, within thirty days after receipt of the notice, disputes the validity of the debt, or any portion thereof, the debt will be assumed to be valid by the debt collector; (4) a statement that if the consumer notifies the debt collector in writing within the thirty-day period that the debt, or any portion thereof, is disputed, the debt collector will obtain verification of the debt or a copy of a judgment against the consumer and a copy of such verification or judgment will be mailed to the consumer by the debt collector; and (5) a statement that, upon the consumer's written request within the thirty-day period, the debt collector will provide the consumer with the name and address of the original creditor, if different from the current creditor (1692g Notice).
- DD. S.K. Associates failed to submit an application for a debt collector license by December 31, 2021, which would have allowed it to continue operating as a debt collector in California starting from January 1, 2022, pending the approval or denial of its application.
- EE. In or around February 2022, despite lacking licensure or a pending application, S.K. Associates engaged in the business of debt collection in this state by attempting to collect a debt from at least one California consumer, in violation of Financial Code section 100001, subdivision (a), and engaged in additional unlawful and/or deceptive acts or practices, as described below.

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- FF. In or around February 2022, a California consumer (Consumer B) called the Call-Back Number and identified the File Number noted above in paragraph 5(b) and was transferred to a representative identifying himself as "Marshall Briggs" (Marshall Briggs).
- GG. Marshall Briggs stated to Consumer B the following information regarding Consumer A's purported debt of \$3,832.13, which was disclosed on the Mutual Release:
 - The original balance was \$3,832.13, and the "negotiated price is \$2,186.14." a.
- b. "We are just a mediator," in contrast with the Mutual Release, which described Johnson, Anderson and Associates as the "Releasing Party" and "Firm."
 - "The first date reported was 2007 up until 2012." c.
- d. If Consumer A fails to pay, "then the information would be transferred back to the original client and probably a civil complaint would be filed."
- HH. Marshall Briggs failed to disclose that S.K. Associates was attempting to collect a debt and that any information obtained will be used for that purpose as required by Civil Code section 1788.17, which incorporates 15 U.S.C. section 1692e(11) of the FDCPA.
- II. Marshall Briggs made a false representation of the true nature of the business or services being rendered by the debt collector by claiming, "[w]e are just a mediator," in violation of Civil Code section 1788.13, subdivision (i).
- JJ. Marshall Briggs omitted the following required notice regarding time-barred debt pursuant to Civil Code section 1788.14, subdivision (d):

[T]he law limits how long you can be sued on a debt. Because of the age of your debt, we will not sue you for it. If you do not pay the debt, [insert name of debt collector] may [continue to] report it to the credit reporting agencies as unpaid for as long as the law permits this reporting.

KK. S.K. Associates' false statements via its representative Marshall Briggs that if the California consumer fails to pay a purported debt that dated from "2007 up until 2012" then a legal proceeding has been, is about to be, or will be instituted unless payment is made, were material and likely to mislead a consumer acting reasonably under the circumstances, constituting deceptive acts or practices in violation of Financial Code section 90003, subdivision (a)(1).

LL. In or around February 2022, Consumer B called the phone number listed in the				
Mutual Release — 855-943-2940, to confirm the payment information and address for S.K.				
Associates. Consumer B spoke with a representative who identified himself as "Jacob" (Jacob).				
Jacob stated that S.K. Associates and Johnson, Anderson and Associates "are the same company,"				
and confirmed that the fax number to submit the Mutual Release and the consumer's payment was				
281-783-2858, as indicated on the Mutual Release.				
MM. At all relevant times herein, Respondents did not hold any license issued by the				
Commissioner under the authority of the DCLA.				
NN. Based on the facts above, the Commissioner finds that Respondents violated: (1) the				
DCLA by engaging in unlicensed debt collection activities, (2) the CCFPL by engaging in unlawful				

- DCLA by engaging in unlicensed debt collection activities, (2) the CCFPL by engaging in unlawful, unfair, deceptive, or abusive acts or practices with respect to consumer financial products or services, (3) the Rosenthal Act, and (4) the Federal Debt Collection Practices Act.
- OO. It is the intention of the parties to enter into this Settlement Agreement to resolve this matter without the necessity of a hearing or other litigation.
- PP. Respondents assert that S.K. & Associates LLC d/b/a S.K. & Associates and J.A Associates d/b/a Johnson Anderson Associates are separate entities, and that J.A Associates d/b/a Johnson Anderson Associates was the entity that took the foregoing actions and made the contact with the consumer.

NOW THEREFORE, in consideration of the foregoing, and the terms and conditions set forth herein, the parties agree as follows:

II.

Terms and Conditions

- 1. <u>Purpose</u>. This Settlement Agreement resolves the issues before the Commissioner, set forth in paragraphs A to PP, above, in a manner that avoids the expense of a hearing and other possible court proceedings, protects consumers, is in the public interest, and is consistent with the purposes, policies, and provisions of the DCLA and CCFPL.
- 2. <u>Finality of Settlement Agreement.</u> Respondents agree to comply with the terms and conditions of this Order and stipulate this Order is hereby deemed final.

- 3. <u>Desist and Refrain Order.</u> Pursuant to Financial Code section 90015, subdivision (d), Respondents are hereby ordered to desist and refrain from engaging in the business of debt collection in this state without first obtaining a license, in violation of DCLA, and is ordered to desist and refrain from engaging in unlawful and deceptive acts and practices with respect to consumer financial products or services in violation of the DCLA, CCFPL, Rosenthal, and FDCPA. This desist and refrain order is final and effective from the effective date of this Settlement Agreement, as defined in paragraph 24 (Effective Date).
- 4. Waiver of Hearing Rights. Respondents acknowledge that the Commissioner is ready, willing, and able to proceed with the filing of an enforcement action upon the charges contained in this Settlement Agreement. Respondents hereby waive the right to any hearings, and to any reconsideration, appeal, or other right to review which may be afforded pursuant to the DCLA, CCFPL, the California Administrative Procedure Act, the California Code of Civil Procedure, or any other provision of law. By waiving such rights, Respondents effectively consent to this Settlement Agreement, and the Desist and Refrain Order contained herein, becoming final.
- 5. Administrative Penalty. Respondents shall pay an administrative penalty of \$20,000 in two installments, with \$10,000 due at the date of signing this Settlement Agreement and \$10,000 due no later than sixty (60) days after the Effective Date of this Settlement Agreement as defined in paragraph 24. The penalty shall be made payable in the form of a cashier's check or Automated Clearing House deposit to the Department of Financial Protection and Innovation transmitted to the attention of Accounting Litigation, at the Department of Financial Protection and Innovation, 2102 Arena Boulevard, Sacramento, California 95834. Notice of the payment shall be concurrently sent via email to Jari.Binder@dfpi.ca.gov.
- 6. <u>Full and Final Settlement</u>. The Parties hereby acknowledge and agree that this Settlement Agreement is intended to constitute a full, final, and complete resolution of the Findings, and that no further proceedings or actions will be brought by the Commissioner in connection with the findings under the DCLA, CCFPL or any other provision of law, excepting therefrom any proceeding to enforce compliance with the terms of this Settlement Agreement.
 - 7. Failure to Comply with Settlement Agreement. Respondents agree that, if they fail

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to comply with the terms of this Settlement Agreement, the Commissioner may avail herself of any remedies she has under the DCLA, CCFPL, or any other provision of law, until Respondents are in compliance. Respondents waive any notice and hearing rights which may be afforded under the DCLA, CCFPL, the California Administrative Procedure Act, the California Code of Civil Procedure, or any other provision of law, that the Commissioner may use to ensure compliance with this Settlement Agreement.

- 8. Binding. This Settlement Agreement is binding on all heirs, assigns, and/or successors in interest.
- 9. Information Willfully Withheld or Misrepresented. This Settlement Agreement may be rescinded by the Commissioner, and the Commissioner may pursue any and all remedies available under the law against Respondents, if the Commissioner discovers that Respondents have knowingly, or willfully withheld or misrepresented information used for and relied upon in this Settlement Agreement.
- 10. Commissioner's Duties. Nothing in this Settlement Agreement limits the Commissioner's ability to assist any other government agency with any action brought by that agency (city, county, state or federal) with any prosecution, administrative, civil, and/or criminal brought by any such agency against the Respondents, including an action based on any of the acts, omissions, or events described in this Settlement Agreement.
- 11. <u>Independent Legal Advice</u>. Each party represents that he or she has received independent advice from its counsel or representatives regarding the advisability of executing this Settlement Agreement.
- 12. Reliance. Each of the Parties represents, warrants, and agrees that in executing this Settlement Agreement that he or she has relied solely on the statements set forth herein and the advice of his or her own counsel. Each of the Parties further represents, warrants, and agrees that in executing this Settlement Agreement he or she has placed no reliance on any statement, representation, or promise of any other party, or any other person or entity not expressly set forth herein, or upon the failure of any party or any other person or entity to make any statement, representation or disclosure of anything whatsoever. The Parties have included this clause: (1) to

preclude any claim that any party was in any way fraudulently induced to execute this Settlement Agreement; and (2) to preclude the introduction of parol evidence to vary, interpret, supplement, or contradict the terms of this Settlement Agreement.

- 13. Waiver, Amendments, and Modifications. No waiver, amendment, or modification of this Settlement Agreement will be valid or binding unless it is in writing and signed by each of the Parties. The waiver of any provision of this Settlement Agreement will not be deemed a waiver of any other provision. No waiver by either party of any breach of, or of compliance with, any condition or provision of this Settlement Agreement by the other party will be considered a waiver of any other condition or provision or of the same condition or provision at another time.
- 14. <u>Full Integration</u>. This Settlement Agreement is the final written expression and the complete and exclusive statement of all the agreements, conditions, promises, representations, and covenants between the Parties with respect to the subject matter hereof, and supersedes all prior or contemporaneous agreements, negotiations, representations, understandings, and discussions between and among the Parties, their respective representatives, and any other person or entity, with respect to the subject matter covered hereby.
- 15. No Presumption Against Drafting Party. Each party acknowledges that he or she has had the opportunity to draft, review, and edit the language of this Order. Accordingly, the Parties intend that no presumption for or against the drafting party will apply in construing any part of this Settlement Agreement. The Parties waive the benefit of Civil Code section 1654 as amended or corresponding provisions of any successor statute, which provide that in cases of uncertainty, language of a contract should be interpreted most strongly against the party that caused the uncertainty to exist.
- 16. <u>Headings</u>. The headings in this Settlement Agreement are for convenience only and will not be deemed a part hereof or affect the construction or interpretation of the provisions hereof.
- 17. <u>Governing Law</u>. This Settlement Agreement will be governed by and construed in accordance with the laws of the State of California.
- 18. <u>Authority to Sign</u>. Each party represents that the person signing this Settlement

2	19.	Voluntary Agreemen	t. Respondents enter into this Settlement Agreement	
3	voluntarily and without coercion and acknowledge that no promises, threats or assurances have			
4	been made by the Commissioner or any officer, or agent thereof, about this Settlement Agreement.			
5	The Parties e	The Parties each represent and acknowledge that he, she, or it is executing this Settlement		
6	Agreement completely voluntarily and without any duress or undue influence of any kind from any			
7	source.			
8	20. <u>Notice</u> . Any notice required under this Settlement Agreement shall be provided to			
9	each party at the following addresses.		es.	
10	To R	espondents:	S.K. & Associates and Johnson, Anderson and Associates 876 North Mountain Avenue, Suite 205	
11			Upland, California 91786	
12	To th	e Commissioner:	Jari Binder, Counsel	
13 14			Department of Financial Protection and Innovation One Sansome Street, Suite 600 San Francisco, California 94104	
15			Jari.Binder@dfpi.ca.gov	
16	21.	Counterparts. This S	Settlement Agreement may be executed in any number of	
17	counterparts, each of which will be deemed an original when executed. All counterparts together		deemed an original when executed. All counterparts together	
18	will be deemed to constitute a single document.		e document.	
19	22.	Signatures. A signat	ture delivered by facsimile or email will be deemed an original	
20	signature.			
21	23.	Public Record. Resp	oondents acknowledge that this Settlement Agreement is and will	
22	be a matter of public record.			
23	24.	Effective Date. This	Settlement Agreement will become effective on the date it is	
24	signed by all Parties and delivered by the Commissioner to the Respondents' counsel by electronic			
25	mail at XMartin@mamlaw.com.			
26	25.	Authority to Sign. F	Each signatory hereto covenants that he or she possesses all	
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Agreement on his or her behalf has the authority and capacity to do so.

necessary capacity and authority to sign and enter into this Settlement Agreement and undertake the		
obligations set forth herein.		
Dated: April 4, 2023	CLOTHILDE V. HEWLETT Commissioner of Financial Protection and Innovation	
Commission	ByMARY ANN SMITH Deputy Commissioner Enforcement Division	
of Camera	S.K. & ASSOCIATES LLC A.K.A. S.K. & ASSOCIATES A.K.A. JOHNSON, ANDERSON AND ASSOCIATES A.K.A. JA ASSOCIATES A.K.A. JOHNSON ANDERSON ASSOCIATES	
Dated: April 4, 2023	By	
Approved as to Form and Content:	SHAUN SMITH	
ByXERXES MARTIN, Esq. Attorney on behalf of the Respondents		