

## PRO 01-21 EarnIn Customer Sign-on Letter

VIA EMAIL ([regulations@dfpi.ca.gov](mailto:regulations@dfpi.ca.gov))

Department of Financial Protection and Innovation  
2101 Arena Boulevard  
Sacramento, California 95834

RE: EarnIn Customers on the First Modified Text of Proposed Rulemaking under the California Consumer Financial Protection Law and California Financing Law, et. al (PRO 01 21)

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Dear Commissioner Hewlett,

We, the undersigned, represent a diverse community of workers and advocates who are deeply invested in the well-being of California's workforce. Earned Wage Access (EWA) has been transformative in that it has empowered workers to navigate the complexities of the modern economy without the restraints of the paycheck cycle. This innovative financial tool has allowed individuals to access their hard-earned wages when they need them, allowing countless to achieve their financial goals and stay out of debt. We write this letter to address a critical matter regarding the recent revised rules on Earned Wage Access proposed by the California Department of Financial Protection and Innovation (DFPI).

The DFPI took a crucial step earlier this year in listening to the 60,000 Californians who called for responsible regulations that would protect workers' financial freedom. However, the decision to designate EWA products as a loan remains a significant obstacle for those who the paycheck-cycle no longer works for in the modern economy. We urge the state to reconsider this designation and recognize the unique nature of EWA. It is not a loan product, as it does not involve borrowing money, accruing debt, or incurring interest. Instead, it provides a means for individuals to access funds they have already earned, helping them navigate unexpected expenses, avoid high-interest alternatives, and achieve greater financial stability.

As advocates for workers' rights and fair financial practices, we call on the state to:

- Reconsider the current designation of Earned Wage Access to accurately reflect its nature as a responsible financial tool to help workers attain their right to their wages
- Engage with stakeholders, including workers, advocacy groups, and industry experts, to develop policies that balance consumer protection with the legitimate needs of the workforce.

- Ensure that any regulations pertaining to EWA are fair, transparent, and aligned with the best interests of California's workers.
- Treat the unique consumer-friendly nature and benefits of a no interest, no credit impact, non-mandatory fee, non-recourse product as different from a loan.
- Value consumer choice and flexibility by treating voluntary or optional payments differently than mandatory fees or fees imposed by lenders.

By taking these steps, the state can demonstrate it understands how workers live today, by supporting the financial well-being of its residents and fostering an environment where workers have the tools they need to thrive.

We, the undersigned, implore you to listen to the voices of California's workers and reconsider the designation of earned wage access as a loan. Together, let us build a future where financial solutions empower workers and contribute to the overall prosperity of our great state.

Sincerely,

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Abigail, San Diego	Ezekiel Perez, San Jose	Joe Carrillo, Santa Barbara
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Antoine Miller, San Diego		

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Carrie Rhoden, Signal Hill	Maria Gallegos, Upland	Jul Ayala Marino, Westminster
Ana Reyes, Simi Valley	Maria Gallegos, Upland	Karen Silos, Whittier
Emily Mcpeters, Simi Valley	Maria Gallegos, Upland	Daniel Castro, Whittier
Michael Parr, Sonoma	Angie Sang-Anong, Upland	Dana Martin, Whittier
Anne Gerber, Stockton	Pamela Cecchini, Vacaville	Kathleen Amador, Whittier
Francisco Maldonado, Stockton	Rosalia Garcia-Rodriguez, Vacaville	Melissa Adams, Whittier
Chaure Beasley, Stockton	Marnae, Vallejo	Janice Rojas, Whittier
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Rudy Gutierrez, Stockton	Luis Garcia, Vallejo	Patricia Anzures, Winchester
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Caitlin Moisa, Temecula	Zachary Olin, Van Nuys	Lisa Domenech, Woodland Hills
Joe Lujano, Temecula	Carmen Mendez, Van Nuys	Betsabe Orozco, Yorba Linda
Christopher Waste, Temecula	Adam Ross Quesnell, Van Nuys	Doug Mcbane, Yuba City
Sara Benjamin, Temple City	Karen Maynard, Ventura	Sara Brucie, Yuba City
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Jeff Ziskin, Thousand Oaks	Jessica Melendrez, Ventura	Chelsie, Yucca Valley
Marcelo Muto, Thousand Palms	Dave Malagon, Ventura	Christina Saavedra, Yucca Valley
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