



DFPI Careers

Financial Institutions Examiner

STATE OF CALIFORNIA | Business, Consumer Services, and Housing Agency



View the Financial Institutions Examiner examination bulletin and apply by scanning this QR code or visiting:

<https://calcareers.ca.gov/CalHrPublic/Exams/ExamBulletin.aspx?ExamControlld=1606>



For additional information contact us via e-mail at careers@dfpi.ca.gov

Positions Available

Consider a rewarding career as a professional Financial Institutions Examiner (FIE) with the Department of Financial Protection and Innovation (DFPI).

Who Should Apply?

Graduates with a four-year bachelor’s degree in either:

- Accounting
- Business Administration
- Economics
- Finance
- A related business/management specialization
- Or individuals who have completed a minimum of 16 semester hours of professional accounting courses and three semester hours of business law.

Competitive Salary

As of July 1, 2024, the starting salary for a Financial Institutions Examiner is approximately \$67,248 annually. Additionally, upon successful completion of the first and second year, you are eligible for a performance raise of 5% and up to 15% respectively.

What to Expect

FIEs conduct, plan and direct the appropriate examination programs to provide the State of California with a safe, sound, and efficient financial environment.

In your first year as an FIE, you’ll work closely with seasoned examiners in order to learn the examination process. FIEs are responsible for analyzing financial and compliance reports in order to evaluate overall safety and soundness of the financial service institution. FIEs are challenged with new and varying assignments at each examination and operate in a collaborative stimulating work environment.

You will also have the opportunity to work and network with federal regulatory agencies such as:

- Consumer Financial Protection Bureau
- Federal Deposit Insurance Corporation
- Securities and Exchange Commission
- Federal Reserve Bank
- National Credit Union Administration
- U.S. Department of Justice

We hope you will consider a rewarding and challenging career with us!



Get in Touch

Department of Financial Protection and Innovation

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E-mail: careers@dfpi.ca.gov
Website: www.dfpi.ca.gov



California DFPI Online:



Excellent Benefits

The State of California offers many other benefits with employment:

- Health, dental, and vision plans that cover the employee, spouse/registered domestic partner, and dependents
- Pensions managed by the California Public Employees Retirement System (CalPERS)
- FlexElect Program
- Savings Plus 401(k) and 457 deferred compensation plans
- Sick Leave - up to eight hours per month
- Vacation - two to four weeks annually, based upon length of time in state service
- Holidays - 11 state holidays, plus one personal day
- Two days of Personal Development & Training per fiscal year
- Voluntary Personal Leave Program - 1 extra day of vacation for a 5% pay reduction
- Flexible work schedule, including regular day off

Travel Opportunities

As an FIE, you'll be working in the field at a variety of financial service institutions away from headquarters office. Overnight travel may be required 25% to 75% of the time.

CPA Opportunities

Although being a Certified Public Accountant (CPA) is not a requirement for an FIE position, assistance may be available to pursue certification. This includes a \$3,600 stipend upon passing the exam.

Training Program

All FIEs have the opportunity to receive comprehensive training.

Other Certifications

Additional certifications an FIE can pursue:

- Chartered Financial Analysts (CFA)
- Certified Anti-Money Laundering Specialist (CAMS)
- Five different CSBS Certifications
- RMA Credit Risk Certification

The Department of Financial Protection and Innovation is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

“When you join the DFPI, you become part of a team passionate about serving Californians.”

—Kue Lee
Director of Education and Outreach

Office Locations

The DFPI has office locations in Los Angeles, Sacramento, San Diego, and San Francisco.

Hiring Process

- 1. Establish Eligibility** - To establish eligibility go to www.calcareers.ca.gov, review the FIE examination bulletin for details on the examination/assessment and the minimum qualifications required to compete in the examination/assessment. Then, apply, participate, and successfully pass the FIE examination/assessment to get placed on the eligibility list. The examination bulletin can be found at <https://calcareers.ca.gov/CalHrPublic/Exams/ExamBulletin.aspx?ExamControlld=1606>.
- 2. Apply for Vacancies** - Once eligibility has been established, search and apply for FIE job opportunities at www.calcareers.ca.gov or www.dfpi.ca.gov/careers. Complete a State Application (STD. 678) and submit the application online or to the address listed on the job opportunity.
- 3. Interview** - Hiring interviews are scheduled with the most qualified applicants.

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